

#\$\$%&# '# (! %) \* +!!

@A"@B@A@A! ( ?;CD69;U!6?3?:6HL!:HC9I9C9?3!DE!3C57?;C3!:C!CL?!# ;9I?639CJ!- :693!%F!:C!CL?! . + \* OF!  
:C!CL?!# ;9I?639CJ!- :693!%W!; ;7!:C!CL?!% ;3C9C5C!K6: ;n:93!7?M:!( D7?>!  
@A"TB@A" a! Q5=?6I939;U! ( \*!7933?6C:C9D;3!:C!CL?!# ;9I?639CJ!DE!W?63:9MM?3!Q:9;C!m5?;C9;B?;B!  
! ! ! j I?M9;?3i!G?;CD69;U!ED6!ED6?9U;!3C57?;C3!^K6?;HL!D6:M!M: ;U5:U?! h!N69C9;U!!  
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@A" ]B@A@A! &DB&56:CD6!DE!CL?!?YL9S9C9D; !oK6?;HL!K:3L9D;F! p DG?;! : ;7!CL?!K963C! p D6M7!  
! ! ! p :6qF!

- 60(8/- 1J\* 4 - ?&I\*OI+\*W-7/&\$/&(\*I\*T""-M&J\*DHDXGDHDEF! 'D;7D;g!XMDDG3S56JF!HDB?79C?7!N9CL!  
. :JM?J!058:679;F!\*GJ!7?!M:!. :J?!:;7! ( :57?!X:33B / 65?U?6F!\* =69M!@A@">!

U&&%G%&B/&Y&+\*V- ""IO#(\*

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- Z ( D7?3!?C!C?YC9M?3!?!;!6?=6P3?;C:C9D; /F!

- o&D=J9;U!93!3C?;M9;Uqg!)L?!K:3L9D;!-6?331!:;7!&D5;C?6E?9C9;UqF!/I! (:57?!X:33B/65?U?6!;:7! QD=L9?!/564789;:;!^?73>\_F!6%&178\*60(8/-I?4-?&I\*O1+\*8&\*6/%(\$\*4-%#+\*4O?F!2?N!..I?:g!j:M?! #;9I?639CJ!-6?33F!@A" ]>!
- x&D7?3!?!C!6:C9f5?3!75!7?59Mfx!9;!1?:;Bj I?3!'?!2:LD56F!60?/##&(\*\_#JLM%&"B&\*+&\*#O\*K"&%%&F!+7! QDGDUF!@A"R>!!!!
- xP-5" &\*%O!fO/(?!?C!aO%+/I\*+&(\*? -+&(!v!M: !HD; f5uC?!7?!M?56!M?HCD6:CF!^" ]@AB" ]aA\_Fx!9;!QJMI:9; ! X?33D;!^796\_F!O&\*!8/7\*%O!fO/(?e?O5&(\*+&\*Q&? ?&(J\*DHF?FGDHIFF!+79C9D;3!Q;D?H4F!@A"K>!
- V! / :69;?! \*6:S9;:;!^ - :693F! " ] `k\_>!QCJM93C? !7?!GD7?!E6;:n:93?! \!V!&D5C56?>!K6;:H?F! " ]"RB" ]T ]>! O96?HC9D;! 7?3! G:93D;3! =:6939?;:;?3! 7:;3! M0?;C6?B7?5YBU5?66?3!i \!V!%;3C9C5C3! 7?! S?:5CP! ?C! HD3GPC9f5?3i! \!V! ( D7?>!yC:C3B#;93>! \*; ;P?3! " ]TAi! \!V! ( D7?>!%C:M9?>! \* =6[3! " ]adF! \!9;g!XP:C69H? ! O979?6F!\* ;CD9;?CC?IKD5f5?!?!C! (96?9MM?!&:MM?B e6S5?6!^?>\_g! . /7\$/-110/%&\* "I/B&%( &#+&(\*7%LOS%/7&(J\* L+/\$/-I(\*+&(\*6&? ?&(F!@A" T>!

! U" :#70\$/-I(\*I\*M&&%G%&B/&Y&+\*(7/I\$/Q/7\*V- "%IO#/\* \*

- o%;C6D75HC9D;q! DE! Z ( D7?3! ?C! C?Y9M?3! ?;! 6?=6P3?;C:C9D; /F! &96H5M:C9D;3F! C6;:3E?6C3! ?C! :=6D=69:C9D;3F!ZW%%?BZZ?I39[HM?3F! .93CD96?F!+56D=?!C!6?M:C9D;3!9;C?6;:C9D;:M?3!@A@s" ^25GP6D! "\_F! =>@RF!Q?C?GS?6!@A@@!
- o%;C6D75HC9D;q!DE!CL?!3=?H9:M!9335?!oK:3L9D;!9;!K6?;HL! .93CD6JqF!6%&178\*3/(\$-%70#W\$"+&(F!HDB N69CC?;IN9CL!QC?I?;!t7:C;J!;:7! ( :57?!X:33B/65?U?6F!WDM!aTF!%335?!@F!"3C! \* =69M!@A@A!
- V! - :693F!&=-9C:M!DE!K:3L9D;>! \* ;!%; f596J! \!F!60(8/-I\*`8&-%9F! ( :6HL!@A@AF!WDM!@aF!%335?!T>!
- x) L? !?G?6U?;H? !DE!6%&178\*P-5" &g!K6?;HL!97?;C9CJ!;:;7!I935:M!H5M5C56?9; !CL?E:3L9D;! =6?33F! " ]@AB " ]aAFx! /!eI\$&%IO\$/-10#\*a- "%IO#\*-Q\*QO(8/-I\*W\$"+&(J!1:;:5:6J!@A" ]>!!
- x) L? !?QC:C?! DE!E:3L9D;! 3C579?3!9;! K6;:H?g! =:3CF! =6?3?;CF! E5C56?F!x!HDBN69CC?;!N9CL! ( :57?! X:33! /65?U?6F!9;g!eI\$&%IO\$/-10#\*a- "%IO#\*-Q\*60(8/-I\*W\$"+&(F! \* =69M!@A"RF! ==>!@kB@aa!
- V! ' !?C693C? !L9I?6! :E:9C! =M:H?!:5! =69;C?G=3! ' O?Y=6?339D; /7?3!3:93D;3!7:;:3!O0\*KO!&\$&&\*+ " : -I\$ - ;F! \! /I\* , -+&(\*M%O\$/N"&(F! ;zTF!O?H?GS?6!@A"R>!!
- V! {C6?!GD7?6;?F!H0?3C!u6? !S?MM?F!8?5;?!?C!G9;H?>! ' :;! ;D5I?MM?!EPG9;9CP!7?3!;:;P?3! " ]@A!v!C6: I?63! M: !6LPCD69f5?! =5SM9H9C:96?!7? !P-5" &\*%O!fO/(F! \!V! =MMO%&17&'( )J!15MJ!@A"K>!
- V! ' ?3!P79C9D;3! ' 5H9?; !WDU?M!g!M09;I?;C9I9CP!7:;:3!M: !79I?639CP! \! /!h&B" &\*+&\*#O\* ; l6F! ;za]F! ( :6HL! @A" dF! => `Abk">!
- V! + ; f5uC?6! =D56!G9?5Y!HD;7:G;?6!gM? !G:U:r9;?P" !E:H? !:5Y!E:3H93G?3!;MM?G:;7! ?C!9C:M9?; !^" ]TAB " ]Td\_Fx! /!I! =+&I!UO" #\* l^O!I\* &\$%&(\*O!IL&(\*DH^FF! ;z"@F! ;HCDS?6!@A"TF! =>a" B" " !
- V! \$? =6P3?;C?6! ?C! =?;3?6!M0:EE6D;C?G?;C!gM? !G:U:r9;?P" !E:H? !v!M: !G?;:H? !705;? !7?5Y9[G? !U5?66? ! GD;79:M?! ?C!v!M: !e5?66?!70+3=:U;?! \! = ? I/(J\*%&B" &\*+&\*7/B/#/(O\$/-I\*7-I\$&?M-%O/I&F!T" "%-M&m=? LG %N"&(F! ;z"AF! ( :J!@A" ">!

! W&#&7\$&+\*V- "%IO#\*O%\$/7#&(\* \*\*

- V! ' :!HD5C56?;! ?!HD;:;|C! =:3!M: !H693?! \!F!O0\*h&B" &\*+&(\*. &"R\* , -I+&(F!KPI69?6!@A@" !
- V! " ]"aB" ]"RFM?3!;D5I?MM?3!E6;:n:93?3F! \! /!O0\*h&B" &\*+&(\*. &"R\* , -I+&(JK?S65:6J!@A"RF! =>!RA>!
- V! ' :!GD7?!?;! ?C!G=3!7?! =P;569?!^" ]aab" ]d" !g! ' ?3!8D56;:5Y!9;C9G?3!705;?!:7DM?3H?;C?F!1:;?! \*5S:9M?F! \! /!I! , -+&(\*U%O\$/N"&(F! ;z@!^@A" k\_>!
- V! &D=9?3! ?C! HD;C6?E:nD;3! 7:;3! M09;753C69? !7?! M: ! GD7?! ?;C6?! " ]"a! ?C! " ]"R! \!F! ( 9339D;!75! &?;C?;:96?!7? !M: !-6?G9[6?! e5?66?!GD;79:M?F!15;?!@A"K>!
- V! ' 5H9?;! WDU?M!P79C?56! =:C69DC9f5?!7?!8D56;:5Y!7?!GD7?F! \! ( 9339D;!75! &?;C?;:96?!7? !M: ! -6?G9[6?! e5?66?!GD;79:M?F! ( :J!@A"K>!!!
- V! e:S69?MM?! &L:;?M! ?C! 1?:;:;?! ' :;I9;F! 7?5Y! HD5C569[6?3!6PIPM?3! =:6!M: ! e6;:7?! e5?66?F! \! ( 9339D;!75! &?;C?;:96?!7? !M: !-6?G9[6?! e5?66?!GD;79:M?F! ( :J!@A"K>!

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! @A@! o' :!U:6nD;: ?F!E9MM?!7?!M: !U5?66?!} \!F!HDMMDf5?9;C?6;:C9D;:M!C9;P6:96?3!7? !M: !U:6nD;: ?F! " `B" k!3? =C?GS6?F!#;9I?639CP!70\*;U?63>!  
@A" ]

@A" ]! o- :693!:=6[3!" ]ad># ;?!H:=9C:M?!7?!GD7?!HD;H566?;HP?!=:6! ( 9M: ;F! ' D;76?3F!2C!!  
2?N! j D64! \F!%;C?6; :C9D; :M!HD;E?6?;H?!V! )6: ;3E?6C3F! ?3=:H?3! ?C!6: JD; ; ?G?; C!H5MC56?M3!  
7: ;3M?3!H:=9C:M?3!?56D=P?; ; ?3!7?=593!" ]ad!g!X?6M9;F! ' D;76?3F! ( :7697F! - :693! \F!QH9?;H?3!  
-D!XD67?:5Ys!& . QF!` BkCL!15;?!@A" ]>!  
@A" ]! V!K:3L9D;! : ;7! p DG?;!7569;U! p D6M7! p :6! , ;?g!:!E:3L9D;! ?YL9S9C9D; qF! \$9D!7?!1: ; ?96DF!  
&DMMdf59;!V! ( D7: !5G: !:SD67:U?G!G53?DMDU9H: ! \F!KD; 7: C9D; !&: 3: ! \$59!X: 6SD3: F!@T!!  
( :J!@A" ]>!  
@A"R! x- :693F!H:=9C:M!DE!E:3L9D;F!"RdRB" ]aAFx!K:3L9D;!% ;C?6; :C9D; :M!QJG=D395GF!&569C9S: F!  
X6: r9MF!@B`CL!Q?=C?GS?6!@A"R>!  
@A"k! xK:3L9D;! : ;7!K6?;HL! 2 :C9D; :M93C9H! \$L?CD69HFx!&DMMdf595G!DE!CL?!% ;C?6; :C9D; :M!QDH9?CJ!  
ED6!K6?;HL! . 93CD69H: M!QC579?3F! p :3L9;UCD;F!\* =69M!@A" k>!  
@A"~! V!00\*KO\&\$\$&+ " \*: - I\*\$- I!7?! ' 5H9?;!WDU?M!^" ]"@\_i!

@A"@! V! ' :!=6?33?!G:U:r9;?!7: ;3!M0?;C6?B7?5YBU5?66?3!v!C6: I?63!M?3!H6P:C9D;3!7?!MOP79C?56!!  
! ! ' 5H9?;!WDU?M!\F!HD;EP6?;H?!=5SM9f5?F!X9SM9DCL[f5?!; :C9D; :M?!7?!K6: ;H?F! - :693F!@k!!  
! ! ( :6HL!@A"@>!  
@A"@!! V!K:3L9D;F!G539H!9HD;3!; ;7!NDG?;03!G:U:r9; ?3!DE!K6: ;H?!9; !CL?!39YC9?3qF!HD;E?6?;H?!  
! ! V!O?I?MD=G?;C!9;!O6?33!L93CD6J!\F!# ;9I?639CJ!DE!X69ULCD;F!RB"A!O?H?GS?6!@A"">!  
@A""! V! ' :!6?=6P3?;C:C9D;!7?!M: !8?5 ;?!E9MM?!7: ;3!M?!G:U:r9; ?!T##&F!" ]dAB" ]kA!\F!6?3?:6HL!!  
! ! 3?G9; :6F!&?;C6?!70L93CD96?!7?!QH9?;H?3B-DF! ( :6HL!@A"">!  
@A"A! V!O?!P-5"&\*0?L%/70/I!v!P-5"&\*0%0Ifo/(F!" ]@AB

! ! " ] @B" ] dA! \F!%; 3C9C5C!E6: ; n:93!7?!M: !GD7?F!- :693F!k! ( :6HL!@A" a>!  
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, " 2 - \$\*) - %\*( \$k( 4k% \$%# " \$ - %\*( \$ - /k, ( \$4# " # \$ , #)!

@A" ]! o- :6939: ; ! K:3L9D; ! ; ; 7! 9C3! eMDS: M! %; EM5?; H?3g! \* ==6D=69: C9D; 3F! &96H5M: C9D; 3! ; ; 7!  
)6: ; 3E?63qF! ( :93D; !K6: ; n:93?!DE! 2 j #F!a! , HCDS?6!@A" ]>!

@A" ]! oQJG=D395G • K:3L9D; F! , S8?HC3F!; ; 7!&D; H?=C3g! 2 ?N!\$ ?3?: 6HLqF!X: 67!e6: 75: C?!&?; C?6!  
e: MM?6JF! "T!Q? =C?GS?6!@A" ]!

@A"R! %; :5U56: M?!&D; E?6?; H?!DE!&5M56?^3\_!7?! ( D7?F!- :M: 93!7?! ) D4JDF! - :693!

@A" k! x ( DI9; U!X?JD; 7!- :693B 'D; 7D; g!%; EM5?; H?3F!&96H5M: C9D; F!; ; 7! \$9I: M69?3!9; !K:3L9D; ! ; ; 7!  
)?YC9M?3!S?CN??; !K6: ; H?!; ; 7!+ ; UM: ; 7F! "kAAB" ] " aFxD6U: ; 9r?7!9; !HDMM: SD6: C9D; !N9CL!CL?!  
- :693! O97?6DC!# ; 9I?639CJF! - :693F! , HCDS?6!@A" k>!

@A" k! x 2 ?N! - ?63=?HC9I?3!D; !- :6939: ; ! . :5C?!HD5C56?F!E6DG! "RdA!5; C9M!CD7: JFxD6U: ; 9r?7!N9CL!  
! ! CL?!%K ( !: ; 7!% 2 . \*F! - :693F! ( :6HL!@A" k>!

! !!!!!!!@A" ^! xK6: ; HDB e ?6G: ; !+YHL: ; U?3!9; !K:3L9D; FxD6U: ; 9r?7!N9CL!CL?! ' 9==?6L9?7?!!

! ! ! / D3C€GS9S!9DCL?4F! - :693sX?6!9; F! , HCDS?6!@A" ^>!

! !!!!!!!@A" a! xK:3L9D; F!76?33!; ; 7!3DH9?CJ!9; !+56D=?!7569; U! p D6M7! p :6!%F! - :693F!O ?H?GS?6!@A" a!

@A" a! x&D5C56?F!E: 3L9D; F!; ; 7!HD; 35G=C9D; !B!X69C: 9; sK6: ; H?F! " ] akBdkFq!3C57J!7: J!D6U: ; 9r?7!: C!!  
! ! CL?!% . ) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE!X69ULCD; F! \* =69M!@A" a>! !

@A" T! xyC: C!7?!M: !6?HL?6HL?!? ; !L93CD96?!7?!GD7?>! \$?U: 673!H6D93P3!K6: ; H?F! \* ; UM?C?66?F!yC: C3B!  
! # ; 93F!3C57J!7: J!D6U: ; 9r?7!: C!CL?!% . ) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE!X69ULCD; F!!  
! ( :J!@A" T>! !

! @A" @! xK?GG?3!?!C!GD7?!7: ; 3!M0?; C6?B7?5YBU5?66?3!g!6?U: 673!H6D93P3!E6: ; HDB: ; UM: 93F!3C57J!7: J!!  
! ! ! : C!CL?!% . ) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE!X69ULCD; F!15; ?!@A" @>! !

( # . 6# " k ( \$k# + \*% ( " \* - /k6 ( - " + )k( 4k ) , \*# \$ % \* 4\* , k7 ( ! " \$ - / ) k\* \$ k% 1 # k4\*# / + k( 4k4 - ) 1 \* ( \$k ) % ! + \*# )!

@A@ "B! ! eI\$&%10\$/- 10#\*a- ""%10#\*-Q\*60(8/- 1\*W\$"/+&(!^?7>!SJ!+G: ; 5?M? ( D6: !h!- :DMD!!  
! ! ! WDM; CP\_!

@A" dB=6?3?; C! =MMO%&17&'()J\*3/(\$-/%&\*&\$\*7"#%&\*+ ""MO%Oo\$%&!^?7>!SJ!%3: S?MM?! - :6?3J3\_>!

@A" dB=6?3?; C! , - +&(\*M%O\$N"&(!^?7>!SJ! ( : ; 5?M!&L: 6=J\_>!

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